

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF INDIANA  
INDIANAPOLIS DIVISION

BROOKE HARVEY, individually and on behalf of all others similarly situated,	Case No. 1:22-cv-00659-TWP-MJD FLSA Collective Action FED. R. CIV. P. 23 Class Action
v.	
COMMUNITY HEALTH NETWORK, INC.	Chief Judge Tanya Walton Pratt Magistrate Judge Mark J. Dinsmore

---

HARVEY'S UNOPPOSED MOTION FOR  
FINAL APPROVAL OF CLASS ACTION SETTLEMENT

Brooke Harvey requests the Court finally approve the settlement reached in this class and collective action case. The Settlement Agreement represents the culmination of her and her counsel's investigation, litigation, and negotiation. It completely resolves her, and the rest of the proposed class and collective's, claims at issue in this lawsuit. Once approved, it will provide meaningful relief to Harvey and similarly situated employees of Community Health.

Harvey brought this suit alleging that Community Health failed to pay her and other similarly situated employees their wages, including overtime, after a payroll outage, in violation of the Fair Labor Standards Act (FLSA) and Indiana law. The proposed settlement resolves all claims at issue and meets all the criteria for final approval. It is fair, adequate, and reasonable, and it will result in considerable payments to class members. Further, the parties were represented by counsel experienced in wage-and-hour class and collective action litigation. And the settlement was achieved as the result of informed, extensive, and arm's length negotiations overseen by an experienced class and collective wage-and-hour mediator.

The settlement is overwhelmingly supported by the class. After the full notice period to 16,454 class members, only 20 individuals (0.12% of the class) have excluded themselves. And just

a single individual (0.006% of the class) filed an objection—which did not relate to the fairness or reasonableness of the settlement.

For these reasons, as more fully addressed in Harvey’s brief and supported by the evidence, the Court should enter an order finally approving this settlement.

Respectfully submitted,

*/s/ Matthew S. Parmet*

By: \_\_\_\_\_  
Matthew S. Parmet  
TX Bar # 24069719

PARMET PC  
2 Greenway Plaza, Ste. 250  
Houston, TX 77046  
phone 713 999 5228  
[matt@parmet.law](mailto:matt@parmet.law)

Andrew R. Frisch  
FL Bar # 027777  
(*admitted pro hac vice*)  
MORGAN & MORGAN, P.A.  
8151 Peters Road, Suite 4000  
Plantation, Florida 33324  
Telephone: (954) WORKERS  
Facsimile: (954) 327-3013  
Email: [AFrisch@forthepeople.com](mailto:AFrisch@forthepeople.com)

C. Ryan Morgan, Esq.  
FL Bar # 0015527  
(*admitted pro hac vice*)  
MORGAN & MORGAN, P.A.  
20 N. Orange Ave., 15th Floor  
Orlando, Florida 32801  
Telephone: (407) 420-1414  
Email: [rmorgan@forthepeople.com](mailto:rmorgan@forthepeople.com)

Attorneys for Plaintiffs and the Class

CERTIFICATE OF CONFERENCE

Prior to filing this Motion, I conferred with Defendant's counsel, who confirmed that Defendant is unopposed to the relief sought herein.

*/s/ Matthew S. Parmet*

---

Matthew S. Parmet